

Dear SCC,

November 1, 2023

In anticipation of our Annual General Meeting (AGM) to be held on Monday, February 26, 2024, board member and elder nominations are now open **until November 30, 2023**. Please read the attached documents which include the Nomination & Application form and the pertinent SCC Bylaws which provide definitions and a description of the selection process. The following is a summary of the status of our current board members:

- **Steve Kalf** (Sicamous) will be concluding his second 3-year term and therefore will not be eligible for re-election.
- **Daryl Neufeld** (Salmon Arm) will be concluding his second 3-year term and therefore will not be eligible for re-election.
- **Vince Meraw** (Salmon Arm) will be concluding his second 3-year term and therefore will not be eligible for re-election.
- **Don Cundiff** (Salmon Arm) will have 1 year remaining on his second 3-year term.
- **Jan Peters** (Salmon Arm) will have 1 year remaining on her second 3-year term.
- **Ryan Campbell** (Elder, Salmon Arm) will have 2 years remaining on his second 3-year term.
- **Matt Gienger** (Salmon Arm) will have 2 years remaining on his first 3-year term.
- **Tim Walton** (Salmon Arm) will have 2 years remaining on his first 3-year term.
- **Philip Baskin** (Sorrento) will have 2 years remaining on his first 3-year term.

In accordance with church bylaws, the board has determined that there will be up to **5** board positions to be filled by election at the AGM; at least 2 of the 5 must also be Elders. If you have any questions, please contact me directly and I would be happy to assist you. Completed forms can be returned directly to me.

Andy deHoog, Executive Pastor
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NOMINATION & APPLICATION FORM
for *Shuswap Community Church*
BOARD MEMBERS
and
ELDERS

1. *This section to be completed by nominator:*

I hereby nominate _____
for the position of (check one*): BOARD MEMBER ELDER

NOMINATED BY: _____

PHONE: _____ EMAIL: _____

x _____ DATE: _____

**See Constitution & Bylaws of Shuswap Community Church, Article II, 2, 3, and 4 for definitions and selection process.*

2. *This section and remainder of form to be completed by nominee:*

NAME: _____

ADDRESS: _____

PHONE: _____ EMAIL: _____

OTHER: _____

1. Which SCC campus do you regularly attend?
2. How long have you been a part of SCC?
3. Are you a member? For how long?
4. Describe your current and/or recent involvement in SCC ministries.
5. Tell us about your family (spouse, children, etc.). Describe your spiritual leadership in your home.

6. Provide a brief but thorough personal testimony. How has the gospel impacted your life?

7. Do you agree with the mission statement of SCC? Provide any additional comments. *“To declare and demonstrate the transforming power of the gospel”*

8. Why do you desire to serve in a leadership position?

9. What are your spiritual gifts?

10. Please review the qualifications of board members and elders, as described in the church bylaws . Do you feel you meet those qualifications? Provide any additional comments.

11. Please review the responsibilities of the board and elders as described in the church bylaws. What specific abilities, skills, and knowledge could you contribute to the leadership of SCC?

12. Do you have any questions?

13. Additional comments?

I _____ understand the high calling of serving in leadership at SCC. I declare that the above information is true. If elected as a Board Member or Elder, I will do my best to serve the church to the glory of God. I will also submit to accountability and, if necessary, correction and discipline as it relates to Board Members and Elders.

x _____ Date: _____

CONSTITUTION AND BYLAWS OF
SHUSWAP COMMUNITY CHURCH

ARTICLE II: LEADERSHIP

1. Pastors...
2. **Board:** The board is responsible for the effective operation of the church. The board affirms the vision, approves the goals, oversees membership, and has authority to act on behalf of the church on all matters not specifically reserved for the members, pastors, or other staff .
 - 2.1. Qualifications : Board members must be active members in good standing for at least one year, and demonstrate the character qualities outlined in 1 Tim. 3:8-13.
 - 2.2. Term: Each elected member of the board serves for three years, for no more than two successive terms, and must have a minimum of one year off the board following two successive terms. A reasonable attempt will be made to stagger the terms of the board in order to retain approximately half of the board in any given year.
 - 2.3. Composition: The board consists of no less than five and no more than eleven voting members. Best efforts will be made to ensure fair representation proportional to campus size. The lead pastor is a non-voting, ex-officio member of the board. The specific number of positions to be filled each year is determined by the existing board. The chair, vice-chair, secretary, and treasurer are selected by the board. The secretary and treasurer may cause to carry out their respective functions through church staff.
3. **Elders :** Elders oversee the spiritual care of the church. They ensure that the church is pursuing its Biblical purpose and remains true to essential Biblical doctrines. Together with the pastoral staff, elders pray for the spiritual growth and purity of the church and its members and provide counsel and discipline for church members when needed. Elders develop the vision of the church in collaboration with the pastors and board. All elders who are not pastoral staff are voting members of the board.
 - 3.1. Qualifications : Elders must be active members in good standing for at least one year, and demonstrate the character qualities outlined in 1 Timothy 3:1-7 and Titus 1:5-9.
 - 3.2. Term : Elders serve for three-year terms and may be elected for no more than two successive terms and must have one year off following two successive terms. Elders may resign with good reason by giving thirty days written notice unless otherwise agreed upon by the board.

3.3. Composition : Elders constitute no less than three and no more than five voting members of the board.

4. **Selection and Removal of Board Members and Elders:**

- 4.1. During the month of November, the nominating committee accepts nominations from all SCC campuses for board and elder positions. As required, the nominating committee may themselves place additional names of members into nomination for the board and elders.
- 4.2. During December and January, all nominees are interviewed by the nominating committee for the purpose of evaluation. On the basis of this evaluation, the nominating committee presents to the board a list of board member and elder candidates. All those not chosen as candidates will be informed of the reason for the decision.
- 4.3. During the first three weeks of February, the names of board and elder candidates will be posted for the church to see. If there is a good reason why one of the candidates should not be in leadership, it is the responsibility of church members to inform a member of the nominating committee, which will meet with both individuals to attempt a resolution. If no resolution is forthcoming, the issue will be brought to the board, which will prayerfully consider an appropriate response.
- 4.4. At the annual general meeting held within the first 60 days of the year, members vote by ordinary resolution to elect the board members and elders.
- 4.5. Removal : A board member or elder may resign by giving thirty days written notice unless otherwise agreed upon by the board. Failure to perform duties is treated as a resignation including absence from three consecutive regular board meetings without reasonable cause. The board may request a formal resignation, or recommend that the members remove the person from the board by ordinary resolution.
- 4.6. Replacement: In the event that a board member resigns his/her position as a board member, or is unable to serve his/her term to completion, the nominating committee will recommend for board approval, a suitable person to fill the vacancy until the next Annual General Meeting.