

ROLE DESCRIPTION
for Shuswap Community Church
BOARD MEMBERS

Description of the Office:

- Board Members are the servants of the church who are also qualified for the ministry of overseeing and caring for God's people by qualifications that are nearly identical to the pastoral staff (elders), minus the preaching and teaching abilities; they must have theological convictions that are true to scripture (1 Tim. 3:9).
- Board Members are appointed only after they have proven themselves to the church, existing board, and pastoral staff as faithful and mature church members, (1 Tim. 3:10).
- From their qualifications, we can infer that Board Members will generally be handling church money, managing church systems, meeting mercy needs and that they be privy to the most intimate details of people's lives.

11 Requirements of a Board Member (description of a Deacon, 1 Tim. 3:8-13)

1. Worthy of respect - without any 1 defect, holy, honored by both men and women as exemplary Christians.
2. Sincere - heartfelt, earnest, honest, authentic.
3. Not indulging in much wine - without addiction, self-controlled.
4. Not pursuing dishonest gain - not greedy, financially content and upright.
5. Keeping hold of deep truths of the faith with a clear conscience - sound biblical theology held with deep conviction.
6. Tested - proven worthy over time.
7. Not malicious in speech - not prone to sins of the tongue such as gossip, slander, lying, etc.
8. Temperate - not prone to emotionalism.
9. Trustworthy in everything - faithful in all life roles and responsibilities.
10. Faithful in Marriage - sexually pure.
11. Manages children and household well - godly husband/wife who leads/manages family well.

Rewards for Faithful Board Members

- Excellent Standing - honored and respected by God's people in the Church.
- Great assurance in their faith - a deep confidence in the power of the gospel and the security of their relationship with God.

Responsibilities:

Primary Responsibilities

- The board will pray for the congregation, the pastoral staff, and themselves.
- The board will monitor (oversee) the church in several areas:
 - The church's direction (mission and vision), through the annual agreement of targets and timelines set by the Lead Pastor and Pastoral Team.
 - The church's essential biblical doctrines.
 - The church's spiritual condition.
 - Assuring that those who teach agree with the doctrinal statement.
 - The lead pastor's character and leadership, formally evaluating his ministry once a year.
 - Informally monitoring and addressing on a regular basis the lead pastor's performance and any questionable behavior.
 - Formally evaluating the pastoral staff ministries annually.
 - Review, approve, and present the yearly budget to the congregation to be accepted at the AGM.
 - Will annually appoint a financial auditor.
- The board will make major decisions that affect the church. To facilitate its decision making, it will write church policy in at least five areas:
 - Policies governing the board itself
 - Policies governing the lead pastor
 - Policies governing the board's relationship to the lead pastor
 - Policies governing the pastoral staff
 - Policies governing the mission of the church
- The board will monitor the care and well-being of the pastors and their families.
- The board will serve in an advisory capacity to the lead pastor and pastoral team.
- The members of the Board are the "Directors of the Society" and act in that capacity as required in the Society Act of BC
- The Board will understand its accountability to the CRA as a result of the church's designation as a registered charity.

Occasional Responsibilities

- The board will oversee the selection process of hiring the lead pastor.
- The board will serve as an arbitrator in any disputes with the lead pastor.
- The board will protect the lead pastor from those who would seek to undermine him or his ministry.
- The board will assist in the hiring of pastoral team members by being involved in the interview process and recommending candidates to the congregation.
- In times of church vision renewal, the board will act in conjunction with the pastors.